

SELECTION DOCUMENTATION

SENIOR PSYCHOLOGIST (CLINICAL/FORENSIC)

Executive Level 1

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

ROLE

Psychologists in this role provide support to the organisation through their expert assessment skills, clinical advice on recruitment decisions and advice to senior management.

We are seeking experienced Senior Psychologists (Clinical/Forensic) for positions based in Canberra and other state capitals. We are looking for Psychologists who have great technical skills in conducting assessments and who also possess excellent interpersonal and communication skills and are able to respond to the challenge of working in a complex and dynamic organisation. This is an excellent opportunity for an experienced clinician to contribute to Australia's national interests whilst also developing new skills in a role which is outside the ordinary experience of most Psychologists.

Our organisation provides generous professional benefits including supervision, assistance with professional fees (including registration and Australian Psychological Society (APS) membership) and ongoing professional development.

KEY RESPONSIBILITY AND TASKS

Outlined below are the key areas of responsibility:

- Perform a range of psychological assessments using case formulation methodology.
- Assess psychological suitability of staff for posting to critical overseas locations.
- Develop and conduct training programs as required for both corporate and operational staff.
- Maintain appropriate professional and organisational records.
- Assist in the provision of advice, reports and recommendations to management.
- Build and sustain internal and external relationships with key customers and stakeholders.
- Engage in regular, open and effective communication with all team members.
- There is a requirement for some travel and for occasional availability outside standard work hours for this position.

EDUCATION / QUALIFICATIONS / EXPERIENCE

The following education, qualifications and/or experience are essential:

- Current unconditional registration with AHPRA as a Psychologist;

- Masters of Clinical or Forensic Psychology (or equivalent);
- Eligibility for full membership of the Australian Psychological Society;
- Demonstrated effective communication skills;
- Expert knowledge of clinical or forensic psychology best practice requirements;
- Expertise in a range of psychometric tools
- Demonstrated experience in assessment and case formulation in an evidence-based practice framework

The following demonstrated experience will be highly regarded:

- Minimum 5 years clinical or forensic experience following post-graduate qualification;
- Experience working in a multidisciplinary team or organisation
- Expertise in conducting complex risk based/security assessments
- Experience in the provision of training
- Experience managing staff
- AHPRA endorsement as a Supervisor

ILS SELECTION CAPABILITIES

Shapes Strategic Thinking

- Relevant capabilities and behaviours:
- Inspires a sense of purpose and direction;
- Focuses strategically;
- Harnesses information and opportunities; and
- Shows judgment, intelligence and common sense.

Achieves Results

- Relevant capabilities and behaviours:
- Builds organisational capability and responsiveness;
- Marshals professional expertise;
- Steers and implements change and deals with uncertainty; and
- Ensures closure and delivers on intended results.

Cultivates Productive Working Relationships

- Relevant capabilities and behaviours:
- Nurtures internal and external relationships;
- Facilitates co-operation and partnerships;
- Values individual differences and diversity; and
- Guides, mentors and develops people.

Exemplifies Personal Drive and Integrity

- Relevant capabilities and behaviours:
- Demonstrates public service professionalism and probity;
- Engages with risk and shows personal courage;

- Commits to action;
- Displays resilience; and
- Demonstrates self-awareness and a commitment to personal development.

Communicates with Influence

- Relevant capabilities and behaviours:
- Communicates clearly;
- Listens, understands and adapts to audience; and
- Negotiates persuasively.

Job Specific Requirements

- Demonstrated experience and education relevant to the role.

APPLICANT INSTRUCTIONS

Closing date: Friday 31st May 2019

Apply online via the website

You will be required to attach a current resume which clearly outlines your essential qualifications and details of your employment history and experience.

You are also required to provide a “two page pitch” that demonstrates your suitability for the role. The pitch is an opportunity to detail why you are the right person for the role. You are not required to address specific selection criteria but we want to know why you are interested in the role, why you are interested in working for the organisation and what you can bring to the role.

Candidates are *not* required to provide a separate written response to the ILS capabilities (below), however, candidates are encouraged to consider the capabilities in preparing their “two page pitch”, as each candidate will be assessed on their ability to demonstrate behaviours aligned to the capabilities for the position. For more information on the ILS, tips on applying for jobs in the Public Service, go to the APSC website found at www.apsc.gov.au

WHAT HAPPENS NEXT:

Please do not tell anyone about your application with our organisation at this stage of the process as doing so may harm your suitability for employment with us.

You may be contacted via SMS regarding the next stage of the process.

A merit list will be established for candidates who are suitable and will remain valid for a period of 12 months;

We thank you for the time and effort you have put into your application, however we are unfortunately unable to provide feedback to unsuccessful candidates.