



Candidate Information Pack

SENIOR CLOUD DEVOPS
ENGINEER

EXECUTIVE LEVEL 1

Position details

Title	Senior Cloud DevOps Engineer
Classification	EL1
Location	Canberra
Salary Range	\$150,072 - \$175,338
Contact	Recruitment Phone: (02) 6261 1849
Closing Date and Time	Please refer to date on website

About ASIS

The Australian Secret Intelligence Service (ASIS) is Australia's overseas intelligence collection agency. We are Australia's experts at collecting highly sensitive information – secret intelligence – from sources overseas to keep Australia and our region safe and prosperous.

Our work spans continents and cultures. As a tech-powered and data-driven organisation, we use covert techniques and cutting-edge technology to put us in the right rooms, next to the right people, with the right access to the intelligence we need. We are tasked to collect intelligence – it might be political, military or economic information – deliberately withheld from the Australian Government that might present threats to or opportunities for Australia.

From graduates to career changers, we come from every corner of the country and all walks of life, with backgrounds from all around the world.

Regardless of our ethnicity, experiences and education, we're bound by a shared commitment to something bigger: building a better future for those who come after us. We seek to reflect the community we serve, and welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with a disability, neurodiverse, people from culturally and linguistically diverse backgrounds and those who identify as LGBTQIA+.

It's a mission owned by everyone, with opportunities for all.

The role

ASIS is seeking a Senior Cloud DevOps Engineer with depth of experience delivering cloud-based solutions to support the Service's adoption and migration of workloads to AWS. Working closely with the Cloud Business Office (CBO), Solution Architects and embedding within technical delivery areas, you will provide practical engineering expertise to assist teams with cloud adoption and contribute to the Service's broader cloud objectives.

We are looking for an experienced and pragmatic engineer who can work autonomously across application, platform and infrastructure teams. The successful candidate will have hands-on experience designing and developing applications and/or cloud platforms, and will assist teams to design, build and migrate workloads using modern DevOps practices.

Responsibilities, accountabilities and skills for this role align to SFIA Level of Responsibility Five (LoR5).

Role responsibilities

- Provide engineering expertise to assist teams with the assessment, planning, design and migration of workloads from traditional on-premise environments to AWS.
- Design, build, and maintain foundational cloud products, including;
 - landing zones
 - identity and access management services
 - container orchestration and management services
 - development, integration and deployment automation services
 - observability and monitoring services
- Provide technical guidance and embed contemporary DevOps practices across teams, including CI/CD pipelines, cloud infrastructure automation and reusable patterns for cloud services.
- Engage with engineering teams, architects, cyber security and IT service delivery areas to ensure cloud solutions meet Australian Government and relevant cyber security requirements.
- Champion cloud adoption by resolving technical delivery challenges and facilitating knowledge transfer on cloud technologies and practices.
- Collaborate with industry and government partners to develop and mature cloud practices, patterns and standards.

Core skills

Experience Requirements:

At least five years' experience across one or more of the following skill areas:

- Demonstrable experience as a senior full-stack developer, DevOps Engineer, Cloud Engineer, Cloud Platform Engineer or similar technical role, with the ability to work autonomously and provide practical technical leadership.
- Experience developing applications and/or designing, building, and operating production AWS cloud environments.
- Experience assessing, planning, designing and supporting the migration of workloads to AWS environments.
- Experience with CI/CD pipelines, infrastructure automation, and contemporary DevOps principles and practices.
- Experience engineering solutions with high security focus, combining cyber security and industry standards and best practices.

Required Skills and Abilities:

- Ability to engage across application, data, platform, and infrastructure teams to embed cloud engineering practices, adopt reusable patterns and resolve technical delivery challenges.
- Strong communication and stakeholder engagement skills, with the ability to manage competing priorities and deliver high-quality technical outcomes as part of a broader Cloud Business Office capability.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Diploma, Bachelor degree or higher qualification in ICT or related discipline (or equivalent experience).
- AWS (associate level or higher) and/or other equivalent industry certification(s).
- Background in either application development or infrastructure/platform engineering, supported by strong contemporary cloud and DevOps experience.

Benefits of working at ASIS

ASIS employees enjoy access to generous workplace terms and conditions. Benefits include but are not limited to:

- Competitive salary plus 15.4% superannuation
- A variety of leave options including 22 days paid annual leave per year
- Paid leave between Christmas and New Year
- Domestic Relocation assistance for new staff to Canberra
- Health and wellbeing initiatives
- Salary packaging arrangements
- Learning and development opportunities including access to study assistance
- A variety of support services including but not limited to Employee Assistance Program (EAP) and a Staff and Family Support Office.

While ASIS officers are not able to work from home due to the classified nature of our work, staff have access to a range of flexible working arrangements. These include part time hours, condensed hours and/or flexible start/finish times to support other responsibilities.

ASIS conditions of service are similar to those applying for the Australian Public Service, for a full list of benefits and conditions see asis.gov.au

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance
- For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at protectivesecurity.gov.au, Release 2026 section 18.5 provides information on Eligibility and suitability

How to apply

Click on “Apply Now” on our website on the role/s that you are applying for. You will be required to submit the following:

- 800-word pitch outlining your skills and experience for the role
- A current CV, no more than 2 pages in length, outlining your employment history, academic qualifications and relevant training that you may have undertaken
- Details of two referees, which must include a current supervisor

Applicants are encouraged to consider the Integrated Leadership System (ILS) capabilities when preparing their application. For more information on the ILS, and tips for applying for jobs in Australian Public Service, please visit the APSC website found at www.apsc.gov.au.

All applications for employment with ASIS are handled in the strictest confidence. It is essential you maintain a similar level of confidentiality and that you do not discuss your application with anyone.

Important:

If you are currently living overseas and wish to apply for a role with ASIS, please note that we cannot contact you until you return to Australia. Every part of the recruitment process, including contacting you, must be done while you are in Australia.

If you have no plans to return to Australia in the foreseeable future, we recommend you wait until you return before submitting an application.

Use of AI in recruitment process

We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experiences and capabilities.

Additionally, be aware of the privacy policies of any AI tools you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIS employment, noting that you are expected to maintain confidentiality with your application.

If you are invited to attend an interview, the use of AI tools and recording devices during the interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may not be progressed.

Reasonable adjustments

ASIS is committed to fostering a diverse and inclusive environment for candidates to participate in all stages of the selection process. Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process and we will work with you to manage this throughout. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Recruitment process – what happens next

We thank all applicants for their interest in a role with ASIS. Please be advised that our selection process is rigorous and extensive and that we do not provide feedback to unsuccessful applicants. **If you progress from application, you will receive an SMS requesting you to complete online testing – please ensure that you complete this testing or your application will not progress further.**

All selection process decisions are merit based and candidates must be prepared to undergo various selection stages throughout the process.

A merit pool will be established for candidates who are suitable for this round and will remain valid for 18 months.