

Selection Documentation

2022 Technologist Campaign

Software Developers

Levels 4-6

Level 4: \$85,383 - \$89,066 plus superannuation

Level 5: \$92,297 - \$99,439 plus superannuation

Level 6: \$102,168 - \$117,746 plus superannuation

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Australian Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

ASIS employs people in a wide range of roles, including technologists in the fields of engineering (infrastructure, electronic, systems), data science and data engineering, cyber specialists, solution architecture, database administrators, IT support, network specialist, software development, project management / project support, procurement and business analysis. These roles require dynamic team players who enjoy working with stakeholders, team members and individually on projects. ASIS is looking for technologists who will be able to meet tight deadlines and work to support ASIS priorities. Successful candidates will have excellent coordination and administration skills, excellent verbal and written communication skills; and, strong stakeholder engagement and influencing skills. Relevant tertiary qualifications will be highly regarded.

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander People, women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

All positions are based in Canberra.

Role: Software Developer (L4-L6)

We are looking for creative software developers that have out of the box thinking to solve complex foreign intelligence collection problems. Your understanding of software development methodologies and a broad range of IT Systems will enable you to solve unique challenges to develop and maintain enterprise-scale systems. Your role will encompass all areas of software development including: stakeholder engagement, detailed design, user interface design, prototyping, programming, integration, migration and research. In this role you will have the opportunity to learn new tools and technology while working in a dynamic team environment. We will provide training, support and mentorship to develop and grow your skills and evolve your career.

Core Skills / Education, qualification and experience requirements

One or more of the following:

- Knowledge of object oriented programming, packaged software solutions and relational databases will be highly regarded.
- Proven experience delivering effective solutions in an agile, SCRUM team environment.
- Experience with Mongo DB and DevOps tools including Docker, Rancher, Jenkins and Kubernetes would be an advantage.
- Relevant experience in programming languages such: Java, C, C++, C#, .NET, REST
- Knowledge of NiFi, Java Scripting, HTML, PowerShell, Unix, Bash, CSS, AJAX or similar.

Applicant Instructions:

To APPLY, please submit an application ONLINE via the website.

Candidates are required to provide a comprehensive resume detailing their work history and provide responses to the following questions:

1. Please indicate the level you are applying for. Level 4 / Level 5 / Level 6
2. You will be required to submit a maximum 800 word pitch outlining your skills and experience for the role.

APPLICATIONS CLOSE: Please refer to the website for closing date.

What Happens Next?

Please do not tell anyone about your application with our organisation at this stage of the process as doing so may harm your suitability for employment with us.

You may be contacted via SMS regarding the next stage of the process.

A merit list will be established for candidates who are suitable and will remain valid for a period of 12 months.

We thank you for the time and effort you have put into your application; however, we are unfortunately unable to provide feedback to unsuccessful candidates.