

Selection Documentation

Manager - Cryptographic Services

Executive Level 1

Salary: \$145,137 - \$169,572 (Plus Superannuation)

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Australian Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

ASIS employs people in a wide range of roles, including technologists. These roles require dynamic team players who enjoy working with stakeholders, team members and individually on projects. ASIS is looking for people who will be able to meet tight deadlines and work to support ASIS priorities. Successful candidates will have excellent coordination and administration skills, excellent verbal and written communication skills; and, strong stakeholder engagement and influencing skills. Relevant tertiary qualifications and demonstrable experience will be highly regarded.

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander People, women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

We offer a competitive salary package including 22 days annual leave, shutdown between Christmas and New Years Day, 15.4% employer superannuation contribution, and generous paid parental leave. Full and part time positions as well as flexible work hours can be negotiated.

All positions are office-based and located in Canberra. **This role requires the successful applicant to obtain and maintain a Security Clearance.**

Role: Manager Cryptographic Services (EL1)

The role of the Manager Cryptographic Services is to lead the team responsible for the delivery and maintenance of all aspects of the Service's cryptographic account, knowledge of the status of account holdings in accordance with relevant national policy, procedures and guidelines.

Your ability to be flexible, adaptable and quality focused will be an advantage in ensuring continuation of business operations of the organisation and its people. In addition to being the ComSec Account Manager (CAM) you will be responsible for

- shaping the design and delivery of the Service's next generation cryptographic capabilities (and the retirement of legacy solutions).
- testing, evaluation and implementation of new cryptographic solutions that are tailored/bespoke to the Service's unique requirements.

Other Key Responsibilities and Tasks

- Management of the ASIS Cryptographic Accounts. including keying changeovers for all secure communications devices
- Management of the AKMI operations and maintenance
- Provide effective customer service and accurate advice relating to operational matters and communications issues to clients and stakeholders
- Establish and maintain effective client/customer relationships
- Oversight of the delivery and provision of cryptographic briefings and debriefings and specialised delivery of training on COMSEC processes
- Managing and developing in-service documentation for Communications and Cryptographic operating procedures
- Ensure security is considered in performing all tasks through compliance with security instructions relevant to duties

Core Skills / Education, qualification and experience requirements

The following education, qualifications and/or experience will be highly regarded:

- Experience as a cryptographic custodian or alternate custodian will be highly regarded
- Experience in managing people or a small team
- AKMI qualified or willing to complete the training
- Excellent and effective written and verbal communications skills
- Experience in liaising with other Government Departments on Cryptographic systems operating procedures and future Cryptographic requirements
- Experience in a Communications/IT background (ie. Defence communications)
- Strong interpersonal skills
- Demonstrated customer service experience

Selection Criteria

Candidates are not required to provide a separate written response to the ILS capabilities (below), however, candidates are encouraged to consider the capabilities in preparing their application, as each candidate will be assessed on their ability to demonstrate behaviours aligned to the capabilities for the position.

For more information on the ILS, tips on applying for jobs in the Public Service, go to the APSC website found at www.apsc.gov.au.

Shapes Strategic Thinking

- Inspires a sense of purpose and direction;
- Focuses strategically;
- Harnesses information and opportunities; and
- Shows judgment, intelligence and common sense.

Achieves Results

- Builds organisational capability and responsiveness;
- Marshals professional expertise;
- Steers and implements change and deals with uncertainty; and
- Ensures closure and delivers on intended results.

Cultivates Productive Working Relationships

- Nurtures internal and external relationships;
- Facilitates co-operation and partnerships;
- Values individual differences and diversity; and
- Guides, mentors and develops people.

Exemplifies Personal Drive and Integrity

- Demonstrates public service professionalism and probity;
- Engages with risk and shows personal courage;
- Commits to action;
- Displays resilience; and
- Demonstrates self-awareness and a commitment to personal development.

Communicates with Influence

- Communicates clearly;
- Listens, understands and adapts to audience; and
- Negotiates persuasively

Technical Capability

- Demonstrated experience and education relevant to the role.

HOW TO APPLY

Applicants will need to apply **ONLINE** via our website.

Applicants will be required to attach a resume and submit a maximum 800 word pitch outlining their relevant experience, skills and knowledge to perform the duties of the role.

Applicants are encouraged to consider the capabilities when preparing their application, as this will form the basis of selection assessment. For more information and tips on applying for jobs in the Public Service, search 'Joining the APS' at www.apsc.gov.au.

After application submission, you may receive an SMS requesting you to complete online testing. Please ensure you complete this as your application will not be progressed otherwise.

APPLICATIONS CLOSE: Refer to date on website

ELIGIBILITY

Candidates must be Australian citizens.

The successful candidate will be required to obtain and maintain a security clearance.

REASONABLE ADJUSTMENTS

All requests for reasonable adjustments will be considered and managed in consultation with you. We will continue to ask you if you require reasonable adjustments at each stage of the process. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

WHAT HAPPENS NEXT?

You may receive a SMS requesting you to complete online testing. Please ensure you complete this as your application will not be progressed otherwise.

Please do not tell anyone about your application with our organisation at this stage of the process as doing so may harm your suitability for employment with us.

A merit list will be established for candidates who are suitable and will remain valid for a period of 18 months.

We thank you for the time and effort you have put into your application; however, we are unfortunately unable to provide feedback to unsuccessful candidates.