

Selection Documentation

Psychologist

Level 6

\$98,586-\$113,618 plus superannuation

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

ASIS is looking for a psychologist to be part of an energetic, outcome orientated team that is highly regarded by the organisation and the profession. Our organisation provides generous professional benefits including clinical supervision, assistance with professional fees including registration, Australian Psychological Society (APS) membership and ongoing professional development.

The successful applicant will have well developed clinical and assessment skills and Masters level qualifications in clinical or forensic psychology to perform duties across a number of service areas. These include psychometric assessments of security suitability, organisational suitability and job competency; assessment of suitability and provision in support in difficult overseas postings; clinical assessment and interventions with emotional health issues; and training support and delivery of collaborative programs.

Applicants must be Masters qualified, unconditionally registered, and eligible for membership of the APS. Applicants who are completing their specialist endorsement are also encouraged to apply.

These positions are Canberra based, with conditions of service similar to those in the Australian Public Service, including superannuation. (The successful candidate will be required to obtain and maintain the highest level security clearance and Australian citizenship.)

In addition to current vacancies, successful applicants through this process will be placed in a merit pool which may be utilised to fill future vacancies over the next 12 months.

Key Responsibilities and Tasks

Outlined below are the key areas of responsibility for the Level 6 Psychologist:

- Assess new applicants for work role and security suitability;
- Assess psychological suitability of staff for posting to critical overseas locations;
- Develop and conduct training programs as required for both corporate and operational staff;
- Provide relevant and timely advice to management;
- Build and sustain internal and external relationships with key customers and stakeholders;
- Engage in regular, open and effective communication with all team members; and
- There is a requirement for some interstate travel and for occasional availability outside standard work hours for this position.

Education, qualification and experience requirements

The following education, qualification and/or experience will be highly regarded:

- A minimum of two years' experience as an unconditionally registered psychologist is expected of a Level 6 psychologist;
- Masters level qualification in one of Clinical or Forensic specialist fields of psychology;

- Demonstrated experience in a large organisation for at least 3 years in a relevant area of applied psychology;
 - Excellent verbal and written communication skills;
 - Experience in senior psychological roles with a proven track record for delivering high performance outcomes at both strategic and tactical service delivery levels;
 - Expert knowledge of organisational/clinical psychology best practice requirements; and
 - Eligibility for full membership of the Australian Psychological Society.
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SELECTION CRITERIA

Candidates are not required to provide a separate written response to the ILS capabilities (below), however, candidates are encouraged to consider the below selection criteria when preparing their application, as each candidate will be assessed on their ability to demonstrate behaviours aligned to the competencies for the position.

For more information on the ILS, tips on applying for jobs in the Public Service, go to the APSC website found at www.apsc.gov.au.

Supports Strategic Direction

- Supports shared purpose and direction;
- Thinks strategically;
- Harnesses information and opportunities; and
- Shows judgement, intelligence and common sense.

Achieves Results

- Identifies and uses resources wisely;
- Applies and builds professional expertise;
- Responds positively to change; and
- Takes responsibility for managing work projects to achieve results.

Supports Productive Working Relationships

- Nurtures internal and external relationships;
- Listens to, understands and recognises the needs of others;
- Values individual differences and diversity; and
- Shares learning and supports other.

Displays Personal Drive and Integrity

- Demonstrates public service professionalism and probity;
- Engages with risk and shows personal courage;
- Commits to action;
- Promotes and adopts a positive and balanced approach to work; and
- Demonstrates self-awareness and a commitment to personal development.

Communicates with Influence

- Communicates clearly;
- Listens, understands and adapts to audience; and
- Negotiates confidently.

Job Specific requirements

- Advanced understanding and substantial experience in applications of psychological theory, psychometric testing and interpretation, psychological assessment, complex case formulation and report writing, and the delivery of psychological intervention services.

APPLICANT INSTRUCTIONS

To APPLY, please submit an application ONLINE via the website.

Candidates will be required to submit a maximum 800 word pitch outlining their skills and experience for the role on offer along with a comprehensive resume detailing their work history.

APPLICATIONS CLOSE: Please refer to the website for closing date.

What Happens Next?

Please do not tell anyone about your application with our organisation at this stage of the process as doing so may harm your suitability for employment with us.

You may be contacted via SMS regarding the next stage of the process.

A merit list will be established for candidates who are suitable and will remain valid for a period of 12 months.

We thank you for the time and effort you have put into your application; however we are unfortunately unable to provide feedback to unsuccessful candidates.